

"If your leaders aren't leading, then your followers aren't following anyone!"

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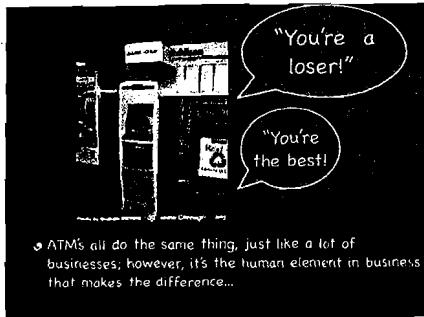
Why are we administrators? Group Share...

- Great role models
- Posses leadership characteristics
- Want to help others
- Love kids
- Love camp
- Want to put our own 'spin on things'

Group Share...

- Who were the best leaders you have ever had in your life and why were they that way?

Create Loyalty!



10: They take care of themselves

- Avoid burn out! (Lack of sleep, over stressed, share tough situations)
- "There is always tomorrow!"
- Make it fun for each other

9 They have positive non-verbal language

- What does your non-verbal language communicate to your staff?
- Do you smile upon entering a room and/or program area? (Tim M.)
- Are some people taken back by you?

8 They stick to their convictions

- When making a decision, weigh all options/ opinions, then don't look back
- Wavering on anything takes away your credibility
- Your consistent choices/decisions set up your reputation to the staff

7: Ultimately, they can feel good about their decisions

- At the end of the day, do you feel comfortable about how you have lead?
- Kid's Safety, Staff Safety, Camp liability, and your moral compass... in that order!

6: They create a strong sense of TEAM

- Get as much input as possible from each other
- There is no "I" in team, BUT there is an "ME"
- Rely on each other and present a unified front to your staff

TEAM

- 2001 New England Patriots - Super Bowl Introduction had been all year
- Everyone has a role
- Knight's of the Round Table
- The Chain: University of Florida Football 2007 National Champions

FACT: As each goose flaps its wings it creates an "uplift" for the birds behind it. By flying in a "V" formation, the whole flock adds 71% greater flying range than if each bird had flown alone.

Lesson: People who share a common direction and work together can get where they are going quicker and easier because they are helping one another.

FACT: When a goose falls out of formation, it suddenly feels the drag and resistance of flying alone. It quickly moves back into formation to take advantage of the lifting power of the group.

Lesson: If we have as much sense, we stay in formation with those headed where we want to go. We are willing to accept their help and give our help to others.

“Tell me who your friends are and I’ll tell you who you are.”

FACT: When the lead goose tires, it rotates back into formation and another goose flies to the point position.

LESSON: It pays to take turns doing the hard work and sharing leadership.

FACT: When a goose gets sick, wounded, or shot down, at least 2 geese drop out of formation and follow it down to help protect it. They stay with it until it dies or is able to fly again. Then, they join up with another formation or catch up to their flock.

LESSON: If we have as much sense, we will stand by each other in difficult times when we need each other as well as when we are strong.

FACT: One of the **ONLY** reason geese honk while flying in this formation is to encourage those in front of them to keep going.

LESSON: In our lives, we need to make sure our “honking” is encouraging and positive.

5: They remember the 24/7 rule

- “Do as I say, and I’ll do as I say also”
- Regardless of what you think, you are seen at all times by everyone! (kids, staff, etc.)
- As the kids do what the staff does, so the staff will do as you do

4: They have fun with everyone

- Laugh with everyone on your staff at some point during the summer
- Find out what makes your staff tick and engage in that experience
- Be seen with all of your staff members and share in their joy and successes

3: They are consistent and fair

- Not every situation is clear cut, but everything doesn’t have to be explained
- This is one of the most difficult parts of being an administrator... You will get along better with some staff than others. You must be as objective as possible at all times.

2: They have an “active presence”

- “The door’s always open.” “I have an open door policy.” (THROW THIS AWAY!)
- How about : “I will bring the door to you!”
- The ‘Nature of the Beast’ is to not ask for help
- Your position alone will set the tone!

1: The camper and staff safety is #1

- Ask yourself: “How would I explain to someone’s parents what happened?”
- You can be safe and have fun, but sometimes, you can have fun and not be safe! (Decisions to make - The throwing of the eggs)
- Easy to explain a decision to anyone

**Avoid saying
“Ready,
Shoot, Aim!”**

“All people care about, is how you are going to treat them.”